



**International Centre for Cross Cultural Research and
Human Resource Management**

ICccR & HRM

University of Jammu

in collaboration with

Jammu Sahodaya School Complex

organises

**MANAGEMENT DEVELOPMENT PROGRAMME
ON
SCHOOL LEADERSHIP**

October 6-7, 2023
at University of Jammu, Jammu



Background

In an increasingly complex and interconnected world, the role of school leaders extends far beyond the traditional responsibilities of managing facilities and staff. Training school leaders for the contemporary world is essential as it equips them with the necessary skills to navigate and respond effectively to rapid changes in technology, societal norms, and education policies. More than ever, school leaders are called upon to cultivate inclusive environments, foster innovation, and leverage data-driven strategies to improve student outcomes. They are instrumental in shaping the school's culture and curriculum to reflect the globalized world and prepare students for future challenges and opportunities. Without such forward-thinking leadership, schools risk falling behind in providing education that is relevant, meaningful, and prepares students to thrive in the 21st century. In light of the above, this Management Development Programme seeks to train and develop contemporary leadership skills aligned to the changing needs of schools and the society at large.

Objectives of the MDP

Through this Programme, the school leaders / principals would be able to:

- Learn about leadership through the lens of contemporary management and business strategies.

- Improve educational outcomes by understanding how to effectively manage change, fostering a climate conducive to high performance, and promoting these pillars of a high-performing institution.
- Use the tenets of good leadership to solve the problems encountered by principals/school managers/promoters.

Programme Content and Outline

The key deliberations and training shall revolve around four core areas including:

- Leadership for a Positive School Climate
- School Discipline & Emotional Regulation
- Leadership for Innovative Practices in Schools
- Driving Change through Gamification

Structure

The two-day programme shall be spread across four sessions daily and include a series of context specific case studies, role-plays, presentations, workshops and one-to-one interactions.

Who should attend?

- Principals of senior secondary schools affiliated to state, national or international boards.
- School managers/promoters

Resource Person

Kathan Dushyant Shukla is an associate professor and chairperson at the Ravi J. Matthai Centre for Educational Innovation, Indian Institute of Management Ahmedabad. He also serves as the faculty chair for the school leadership certificate programme offered by the institute. Kathan completed his PhD from the University of Virginia in the Educational Research, Statistics and Evaluation programme. He has worked as a postdoctoral fellow and taught educational statistics at the University of Virginia. Kathan's research emphasises on the synergy of methodological rigour and in-depth substantive inquiry of educational problems. Methodologically, his research focuses on the applications of latent variable modelling; Educational testing & measurement; Scale development and validation. Primary substantive interest: Social and Emotional Climate in Schools and Students' Academic & Psychological wellbeing. Kathan has published several research papers in high-impact international journals and is currently working on projects for improving the socio-emotional experiences of children and teachers in schools. Recently, he has been involved with research, capacity building, and policy consultation with the states of Karnataka, Delhi, Punjab, and Gujarat.



Registration

To register for the programme, participants are required to fill in the application form using the link <https://forms.gle/hVmtXBjZWvyyJwwWg>. The registration fee for the MDP for the Principals/School Managers/Promoters is INR 2000/- (includes programme fee, programme materials/kit, refreshments and lunch across the two days) and should be deposited online using the details below. Participants need to upload the screenshot of the Transaction ID in the Google form. Participants may also choose to register using the application form (attached). Such forms alongwith a screenshot of the Transaction ID may be sent at mdp.iccchandhrm@gmail.com. The Programme team shall then send a confirmation to the registered participants through email. The closing date for receiving applications alongwith the registration fee is **August 20, 2023**.

Use the following information for making the online payment:

Account holder's name: Director, ICccR & HRM
Account No. : 0345040100012407
Bank Name : Jammu & Kashmir Bank
Bank Branch : New University Campus, Jammu
IFSC Code : JAKA0CANAAL
Amount : Rs. 2000/-



For more information,
please write to us at
mdp.iccchandhrm@gmail.com

or call at +91-9622370071, +91-9596639967

Certification

All participants who complete the MDP shall be issued a certificate of participation.

About

ICccR & HRM, University of Jammu

International Centre for Cross Cultural Research and Human Resource Management, University of Jammu was established in the University in the year 2008. The mission of the Centre reads as: 'Developing people with ultimate flexibility'.

The objectives of the Centre are to promote international cooperation in education and research; run postgraduate certificate / diploma / degree / doctorate programmes; undertake joint research projects; organise visits and exchange programmes; organise seminars / workshops / conferences in the subject; and to conduct management development programmes / trainings. The International Centre is working towards establishing ties with Institutes / Universities of national and international repute to promote education, research, training and consultancy in the area of International Business Management, Cross Cultural Management, and International Human Resource Management. The Academic Programmes at the International Centre include:

- 2-Year full-time MBA (International Business) Programme.
- Ph.D Programme in International Business.
- 1-Year full-time Post Graduate Diploma in 'Composite Culture Management' (PGDCCM) previously under UGC 'Innovative Scheme Programme in Teaching and Research in Interdisciplinary and Emerging Areas'.

Besides these, the Centre also offers two value added courses namely:

- Global Entrepreneurship & Innovation
- Design Thinking and Innovation



MDP Organising Committee:

Professor Umesh Rai, Hon'ble Vice Chancellor, University of Jammu (MDP Patron)
Professor Hardeep Chahal, Director, ICccR & HRM, University of Jammu (MDP Chair)
Dr. Pallvi Arora, Assistant Professor, ICccR & HRM, University of Jammu (MDP Coordinator)
Dr. Isha Sharma, Assistant Professor, ICccR & HRM, University of Jammu (MDP Co-Coordinator)
Dr. Bhanu Pratap Singh, Lecturer, ICccR & HRM, University of Jammu
Dr. Neha Gupta, Lecturer, ICccR & HRM, University of Jammu
Dr. Shivani Rana, Lecturer, ICccR & HRM, University of Jammu
Dr. Swati Sharma, Lecturer, ICccR & HRM, University of Jammu

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APPLICATION FORM

Personal Information

Full Name : _____
Date of Birth (DD/MM/YYYY) : _____
Contact Number : _____
Email Address : _____
Current Address : _____

Professional Information

Current School Name : _____
Location (Place and State/UT) : _____
Current Position Held : _____
Total Years of Experience in Education : _____
Total Years of Experience in Leadership Roles : _____

Registration Details

Transaction ID : _____

Applicant's Signature: _____

Date: _____

CONTACT US



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ICccR& HRM,

University of Jammu, India

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